



Canadian Association  
for Global Health  
Association canadienne  
pour la santé mondiale

**Call for Nominations  
Inaugural Board of the  
Canadian Association for Global Health  
l'Association Canadienne pour la santé mondiale**

**Interested in serving on CAGH-ACSM's Inaugural Board of Directors with a group of leaders dedicated to global health? Now is your chance!**

The CAGH-ACSM Board of Directors is committed to good governance, accountability and the strategic direction of the organization. We are looking for enthusiastic leaders who can bring their passion and expertise to support CAGH-ACSM's initiatives and objectives.

**Role of Board Members**

**Term:** Board members serve two-year terms, for a maximum of three terms.

**Time commitment:** Board members are available to attend at least six board meetings a year (in person and/or videoconference).

**Responsibilities:** Board members are responsible for:

- establishing policies and strategic directions for CAGH-ACSM
- safeguarding CAGH-ACSM's assets including human resources and financial oversight
- serving as a liaison with the membership
- representing CAGH-ACSM to policy makers and others interested in global health
- participating in, and chairing when necessary, committees of the organization
- assisting in the recruitment and retention of CAGH-ACSM members
- participating in at least six board meetings a year (in person and/or videoconference), and to provide additional service through committee work and other commitments

**Committees:** Board members are willing to sit on Board committees, including:

- Executive Committee
- Finance and Audit Committee
- Fund Development Committee
- Advocacy Committee
- Ad-hoc committees

The CAGH-ACSM is currently seeking nominations for **nine (9)** members to serve on the inaugural board of directors



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To the extent possible, the Board will reflect Canada's diversity in gender, official languages, geographic regions, sectors and disciplines relevant to global health. CAGH-ACSM welcomes submissions from qualified applicants from diverse communities, including but not limited to: Indigenous communities, newcomer Canadians, visible minorities, women, persons with disabilities, LGBTQ2I communities, and nominees normally residing and working in the global south (with or without Canadian citizenship or permanent residency).

**Nomination Procedures:** If interested in submitting a nomination, please email Jeannine Richard at [jrichard@cagh-acsm.org](mailto:jrichard@cagh-acsm.org) for more information.

Completed nomination forms (including a CV) must be submitted no later than **5:00 p.m. EST, Friday, October 8, 2021**.

Nominees must be nominated by at least two members from CAGH-ACSM.

The nomination form includes a statement of what the nominee would contribute to the Board. The information should cover:

- background of the nominee including current position/role
- existing or prior participation in global health activities
- vision for the newly formed CAGH-ACSM
- skills/experience that the nominee would bring to the board (in relationship to governance, strategic planning, financial literacy, human resources, stakeholder relations, communication, and/or fundraising)

All nominations will be reviewed by the nomination committee.

**Election Procedures:** elections will be conducted in accordance with CAGH-ACSM by-laws approved on March 23 and 29, 2021 by members as part of the Amalgamation Agreement. The election's e-ballot, drawn up by the Nomination Committee, will be sent by email to all active members by **October 22, 2021**. The virtual voting process will close on **November 12, 2021**. The slate of Directors for the Inaugural Board of Directors will be brought forward at the 2021 AGM in November (details to be confirmed)

If you have any questions about the nomination process or need any other assistance, please do not hesitate to contact Jeannine Richard and/or Shawna O'Hearn ([shawna.ohearn@dal.ca](mailto:shawna.ohearn@dal.ca)).



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## **CAGH-ACSM INAUGURAL BOARD OF DIRECTORS COMPETENCIES August 23, 2021**

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The Board of Directors will be made up of a maximum of seventeen (17) and a minimum of three (3) elected Directors. In 2021, we will recruit nine (9) board members for a two-year term with the option to expand the board directors in 2022 to ensure staggered terms.

The Board as a whole aspires to reflect the diversity of the Canadian Global Health community; bilingualism in English and French is an asset for Board members. Board members will represent the following categories. Please note that one board member may represent more than one category.

- Student and Young Professional (SYP)
- Members who normally reside in Low or Middle-income Countries
- Representative from a Not-for-profit organization
- Representative from an academic member institution
- Members who work, or have worked, in one or more aspects of global health research, education and practice

The Board of Directors must also possess a combination of knowledge and experience in the following areas, held collectively, in order to fully carry out its mandate. These **collective competencies** were identified and approved by the Interim Board.

### **1. Governance Experience**

- The Board must act in accordance with sound governance practices and the highest ethical standards and ensure that these standards are also upheld by CAGH-ACSM executive and committee members.
- Experience with board governance acquired through prior board or committee service or working with a board as an employee. Understanding of the distinction between the role of the board versus the role of management.

### **2. Strategic Planning**

- Experience at the board level or with an organization developing and leading strategy.

### **3. Financial Literacy**

- Experience with accounting or financial management. This may include analyzing and interpreting financial statements, evaluating organizational budgets and understanding financial reporting.
- Have the necessary skills and experience to understand the issues related to the financial management of CAGH-ACSM and help ensure the organization's



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sustainability by focusing on the integrity of financial reporting, internal and external audits, financial statements, and a risk management process.

#### **4. Human Resources**

- Understanding of human resource management to support the Executive Director in employee engagement, succession planning, organizational capacity, compensation, and professional development. Knowledge or expertise in Executive Director performance management and evaluation.

#### **5. Stakeholder Relations**

- Experience with, or ability to build networks and foster stakeholder relationships important to CAGH-ACSM.

#### **6. Communication**

- Ability to articulate ideas, opinions, rationales, and comments in a clear, concise, and logical manner to address the needs of the audience
- Marketing and communications experience

#### **7. Fundraising**

- Experience in donor relations and fundraising with not-for-profit organizations, professional societies and/or academic institutions
- Experience developing a resource optimization plan